Based in Vernon, British Columbia, **Tolko Industries Ltd.** is a leading manufacturer and marketer of a broad range of forest products to customers around the world. Founded in 1956, Tolko has grown from a small sawmill in Lavington, BC, to become a company diversified by geography and product. Tolko manufactures lumber, unbleached kraft papers, panel products, co-products, biomass power, and a growing number of specialty wood products in its operations across Western Canada.

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**General Manager, Manitoba Operations**

**TOLKO**

The Pas, Manitoba

The General Manager (GM), Manitoba Operations has full P&L responsibility for the Pas Paper Mill and is accountable for the overall direction, operational, and financial results of the division. The GM’s principal objective is to optimize the return on investment for the operation, while continuing to improve its safety and environmental performance. In achieving this objective, the General Manager is required to ensure an effective and holistic Risk Management program is in place to protect the assets. The incumbent will provide leadership and direction in the areas of strategic planning, operational planning, government and first nation’s relations, and employee development.

The General Manager, Manitoba Operations will work with the Premium 1 Papers (P1P) General Manager, and the Tolko Marketing & Sales (TMS) Export Sales Manager to achieve alignment and implementation of the overall sales & marketing plan for the product sector. Furthermore, the GM will provide leadership and support to manufacturing, power supply, timber acquisition and allocation of fibre between assets. The incumbent will also be a member of various internal committees and strategic project teams.

The ideal candidate brings proven strategic planning, operations, financial and general management skills within a complex and unionized production environment. He or she will have demonstrated superior leadership skills that create an environment where teamwork and open communication are fostered. This individual possesses the ability to inspire organizational-wide commitment to continual process improvement with a proven track record in optimizing the return on investment for an operation over a long term horizon. Along with this, the GM Manitoba Operations will be skilled negotiator and influencer who can bring divergent external stakeholders together to achieve common goals.

If you possess the broad leadership and operational skillset for this role, please forward your résumé, in confidence, to Shaun Carpenter or Esther McGregor at:

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