



Vice President, Systems and Operations – People & Talent

BENTALLGREENOAK

Vancouver, BC

Reporting to the Managing Directors and Co-Heads, People & Talent, the Vice President, Systems and Operations – People & Talent (VP, S&O) will oversee the People & Talent Operations group, which includes Global Payroll and Benefits, Retirement and Savings Plans, Payroll Accounting, and Analytics. Partnering closely with other members of BentallGreenOak's People & Talent Team, the VP, S&O will support a strategic vision for the People & Talent Operations group and implement that vision throughout the organisation, ensuring the effective management and execution of all aspects related to People & Talent Systems and Operations.

The successful candidate will be a highly motivated, change-oriented strategic thinker with the ability to contribute at both a strategic and operational level. Bringing 8+ years of progressively more senior experience with responsibilities including leading teams and working with senior leaders, they will bring outstanding communication and organizational skills and will possess demonstrated experience leading the systems and operations side of HR, inclusive of payroll, benefits, and pension program management. The VP, S&O will possess strong business acumen, project management skills, and the ability to drive strategic systems and operations solutions that are aligned with the organisation's culture, strategies, and vision.

You are a thoughtful, creative, strategic thinker seeking the opportunity to do varied and interesting work with really great people. You are curious and highly engaged. You care deeply about your work and want to make a difference. You value diversity and you have high ethical standards. You thrive being a part of a high performing team. You enjoy being recognized for your excellent contributions. You seek fulfillment while enjoying the work that you do.

If this is the next step in your professional career, visit our website and submit your application to **Shelina Esmail** and **Matthew Bell** at www.pfmsearch.com.

BentallGreenOak is a leading global real estate investment management advisor and a globally-recognized provider of real estate services. The organisation has offices in 28 cities across fourteen countries and three continents with deep, local knowledge, experience, and extensive networks in the regions where it invests and manages real estate assets on behalf of its clients. BentallGreenOak is part of the SLC Management institutional asset management business of Sun Life Financial Inc.

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