



Director, Strategy & Innovation

Legal Aid BC

Vancouver, BC

Reporting to the Vice President, Legal Strategy, the Director of Strategy and Innovation will imagine what could be and design tomorrow. The role is primarily responsible for the development of long-term organizational strategies and the innovation of Legal Aid BC's service delivery. The Director is a future-oriented thinker, who sees opportunity and embraces a 'test & try' mindset to adopt cutting-edge approaches to the delivery of legal aid services. The Director drives business transformation by enabling responsible and impactful adoption of data, analytics, and AI with strong leadership, strategic thinking, communication, collaboration, problem-solving, and stakeholder management.

A visionary leader with a talent for turning strategic ideas into impactful realities, the ideal candidate is driven by a passion for meaningful change and is energized by the challenge of reimagining the future. With proven expertise in consulting strategically with senior leaders, they excel at developing strategic roadmaps that thoughtfully balance immediate needs with long-term goals. An innovative thinker, this leader brings fresh perspectives to complex challenges, inspiring a culture of continuous improvement and embedding new approaches throughout the organization.

With a genuine commitment to improving access to justice through legal aid services, the ideal candidate is motivated by the opportunity to leave a lasting, positive impact on both the organization and the communities it serves. Adept at navigating the complexities of the legal and public service landscapes, they demonstrate a strong commitment to truth and reconciliation, equity, diversity, inclusion, understanding how these principles can be seamlessly integrated into organizational strategies to drive positive outcomes.

The targeted salary range for this position is \$138,233 - \$185,399 annually, supplemented by a competitive total rewards package.

If this is the next step in your professional career, please visit our website and submit your application to **Allison Rzen** and **Suchin Pawa** at www.pfmsearch.com.

Legal Aid BC (LABC) is a provincial Crown Corporation established by the Legal services Society (LSS) Act in 1979 to provide legal information, advice, and representation services. Our priority is to serve the interests of people experiencing barriers accessing the legal system. Funded by the provincial government, with additional support from the Law Foundation of BC and the Notary Foundation of BC, Legal Aid BC operates with full accountability to the public.



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