



Director, Human Resources & Safety

MOWI CANADA WEST

Campbell River, BC

The Director of Human Resources & Safety is a key member of Mowi Canada West's Senior Management Team and is responsible for creating, implementing and maintaining policies, programs and practices for the function. The Director develops and implements the HR and Safety strategy for the Business Region, ensuring alignment with Mowi Canada West's overall business priorities, as well as that of the global HR strategy and guidelines. The Director also takes a lead role in working with union leadership to build upon the positive and productive relationship. Acting as a business partner, the Director will work across the organization to ensure a high-performance team environment that authentically represents Mowi's values of Passion, Change, Share and Trust.

As the ideal candidate, you possess solid human resource and leadership skills, and have showcased this within a complex, multi-site, service-driven operational organization. Focused on optimizing HR's role as a true business partner, the Director, Human Resources & Safety brings a collaborative and inclusive manner, with a capacity to foster a respectful environment for all staff and key partners. A critical thinker who has demonstrated success building solid relationships with all levels of an organization, you are a dynamic voice at the Senior Management table and you thrive in a multi-faceted environment. You are a resilient individual who embodies Mowi Canada West's values, has demonstrated an ability to ensure an inclusive and safe work environment, and has a track record of working effectively with Indigenous communities. Experience in a multi-site, remote operation, and experience with a multi-national corporation will be a significant asset.

This is a unique opportunity to work for a global leader in a changing and dynamic sector in a city that will afford an outstanding quality of life. If this exciting opportunity is the next step in your professional career, please submit your cover letter and resume to **Allison Rzen** or **Suchin Pawa** at www.pfmsearch.com.

Mowi is one of the world's leading seafood companies and its largest producer of farm-raised Atlantic salmon. Every day, Mowi's 15,000 employees across 25 countries produce 7.4 million healthy and delicious meals, which equates to one fifth of the global demand for farm-raised Atlantic salmon. Across the globe, Mowi covers the entire value and production chain, from feed to plate, and through its vision of leading the 'Blue Revolution' it is dedicated to farming the ocean in a responsible and efficient way. The company is headquartered in Bergen, Norway, and is listed on the Oslo Stock Exchange. In Canada, Mowi operates salmon farms on the coast of British Columbia and Vancouver Island, where its main office is located in Campbell River, known as the 'The Salmon Capital of the World'.

MOWI[®]



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