



Chief Finance Officer

Ocean Networks Canada

Victoria, BC

With thousands of sensors in the ocean, along coastlines, and on mobile platforms, ONC's advanced data management system, Oceans 3.0, empowers over 35,000 global users—including researchers, policymakers, educators, industry and Indigenous communities—to access and analyze ocean data. By aligning with governments, educators, and communities, ONC delivers evidence-based solutions for ocean management, environmental protection, and public safety while driving technological innovation.

As a key member of the Executive Team, the Chief Finance Officer (CFO) provides strategic financial leadership for ONC. Reporting to the President and CEO, the CFO oversees ONC's ~\$32M annual operating budget, financial policies, financial planning and reporting, contracts and risk management frameworks, ensuring transparency, compliance, and alignment with the legal and regulatory aspects and ONC's strategic goals. They also serve as Treasurer for the ONC Society.

The CFO works closely with the UVic General Counsel to negotiate and manage contracts, and oversee compliance with the UVic-ONC Management Agreement., and lead financial reporting for UVic-held research accounts and ONC Society.

The ideal candidate is a dynamic financial leader with expertise in financial strategy, risk management, contracts, and operational oversight in complex, multi-stakeholder environments. They excel at managing large budgets, navigating diverse funding structures, and ensuring compliance with regulatory and contractual obligations. Strong leadership and relationship-building skills are essential, along with the ability to foster collaboration across internal teams, external partners, and governing bodies.

The successful candidate will bring a strategic mindset and a forward-thinking approach to solving challenges. They will inspire and empower their team while building consensus among diverse stakeholders. A commitment to ONC's values of integrity, respect, commitment, and innovation is essential, as is the ability to think creatively and operate with flexibility in a dynamic environment.

The targeted salary range for this position is \$123,791 – \$177,951 annually, supplemented by a competitive total rewards package.

Condition of Employment: The ability to obtain a Government of Canada Secret Level II security clearance is a requirement of this position.

If this is the next step in your professional career, please visit our website and submit your application to **Shelina Esmail** and **Suchin Pawa** at www.pfmsearch.com.

Ocean Networks Canada (ONC) is a world-leading organization advancing ocean discovery and innovation. Funded as a Major Science Initiative (MSI) by the Canada Foundation for Innovation (CFI) and governed as a not-for-profit society, ONC operates cutting-edge observatories on behalf of the University of Victoria (UVic). These observatories deliver real-time data from Canada's west and east coasts, as well as the Arctic, driving scientific research, societal benefits, and technological advancements.

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