



Superintendent of Schools

qathet School District NO.47

Powell River, BC

The District seeks a new Superintendent who will provide inspirational and strategic leadership to students, staff, families, and the community, and bring an innovative voice to the school district, focusing on efforts that support its values of integrity, respect, courage, curiosity, inclusivity, and good relations. As the Chief Executive Officer reporting directly to the elected Board of Education, the Superintendent enables the staff, educators and administrators in the implementation of the Board's vision and strategy, based on the most current educational research and a commitment to continuous growth and development.

The District's next Superintendent is an authentic, experienced, and accomplished educational leader with a deep affinity for student success and a reputation for creating and fostering a culture that supports communication, collaboration, transparency, and innovation, and that celebrates diversity and embraces inclusivity. Highly relational, the District's next Superintendent will be known as a people-focused and humble leader who is committed to consultation and ensuring the voices of the District's various partner groups are heard and addressed. An ability to build and maintain a strong working relationship with the Board of Education is vital to the success of the new Superintendent. As the ideal candidate, your experience is augmented by a demonstrated alignment to the District's values and supported by a career of success from the classroom to administration. Your leadership experience in schools and at the District level is augmented by an applicable Master's degree.

The targeted salary range for this position is \$216,431 - \$240,479 annually, supplemented by a competitive total rewards package. qathet School District is committed to equity and diversity, and a staff team that reflects the community we serve. We encourage applications from members of groups with historical and/or current barriers to equity, including Indigenous peoples; members of groups that commonly face discrimination due to race, ancestry, colour or religion; persons with physical and/or mental disabilities; and/or persons of marginalized sexual orientations and gender identities.

This is an opportunity to join an innovative District that embraces inclusivity, pursuing new ways of learning and knowing, and helping learners identify their unique pathways to success. If this is the next step in your professional career, please visit our website and submit your application to **Allison Rzen** and **Matthew Bell** at www.pfmsearch.com.

qathet School District (the District) is situated on the territory of the Tla'amin Nation on the northern tip of the Sunshine Coast in the qathet Regional District. The District and its over 400 employees proudly serve approximately 3,200 students in five elementary schools, one remote island elementary school, an alternate school, one secondary school and an online learning school that's used by approximately 1/3 of student population. All decisions made by the District are guided by its vision and core values and are based on research and consultation, including with Tla'amin Nation. Similarly, the District's initiatives and resources are aligned to support its commitment to fostering a culture of care and belonging where the well-being and success of all learners is supported; providing intentional support for a growth mindset, collaboration, interdependence, and staff development; and being a forward-thinking, research-based, ethical, effective, efficient, sustainable, and connected organization.



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