



## Associate Vice President, Clinical Operations

### VANCOUVER COASTAL HEALTH

#### Vancouver, BC

The Associate Vice President (AVP) reports to the VP, Coastal Community of Care (CCoC) and is accountable for the strategic planning and operational management of major clinical programs and services across the region. The AVP works in close collaboration with senior operational and medical leadership within the CCoC and VCH to identify, develop, and implement applicable service delivery models and processes that ensure health-system integration and client care focused on supporting healthy lives in healthy communities with partners through care, education and research.

Key deliverables include:

- Ensuring the acute and community systems are integrated and client care focused;
- Ensuring a solid quality framework and governance that is fully integrated and standardized throughout the CCoC;
- Representing the CCoC's clinicians and patients as it relates to capital projects;
- Genuinely collaborating and engaging with First Nations communities and Indigenous organizations in the CCoC; and
- Positively Supporting culture, staff and medical staff, quality and patient-centred care.

As the ideal candidate, you are grounded in clinical practice (nursing is preferred) and have expanded into a senior leadership role in a large, complex health care system. You can integrate quality and safety programs and frameworks across acute and community modalities of care, ideally throughout urban, remote and rural communities. You are an inclusive and empowering leader who has made a positive difference as it pertains to eliminating racism and creating a culturally safe environment for Indigenous people, as well as other equity-deserving populations. You are comfortable working a co-leadership model with physician leadership, and your ability to bridge clinical and administrative needs has resulted in improved quality of care. In addition, you are able to be the clinical voice when it comes to capital projects, ensuring patient care is at the centre of projects.

*Equity, diversity, & inclusion are essential to VCH's goals of creating a great place to work and delivering exceptional care. We acknowledge and accommodate unique differences and ensure special measures are in place so that all prospective and current employees are given an opportunity to succeed. We are committed to building a representative workforce and encourage applications reflecting diversity of sex, sexual orientation, gender identity or expression, racialization or ancestry, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.*

The targeted salary range for this position is \$182,500 - \$235,000 annually, supplemented by a competitive total compensation package.

If this is the next step in your professional career, please visit our website and submit your application to **Allison Rzen** and **Suchin Pawa** at [www.pfmsearch.com](http://www.pfmsearch.com).

*With a budget of over \$4.4 billion, 29,000+ staff, and 3000 active volunteers, Vancouver Coastal Health (VCH) provides services along the full continuum of care to 1.25 million residents of British Columbia's south coast region. VCH has a purpose of coming together as one collective team to deliver an exceptional care experience for all, and those expectations include everything from acute, primary and community care, to mental health and substance abuse support, to long-term and home care and assisted living. The Coastal Community of Care (CCoC) spans from Vancouver's North Shore to the Sunshine Coast, Sea to Sky region, and the communities of BC's Central Coast. It serves the unceded and traditional territories of the Squamish, Tsleil-Waututh, Musqueam, Sechelt/Shishalh, Powell River/Tla'amin, Stát'imc, N'Quatqua, Lil'wat, Xa'xtsa, Skatin, Samaquham, Kitasoo, Heiltsuk, Nuxalk and Wuikinuxv Nations.*



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