



Associate Superintendent, Employee Services

VANCOUVER SCHOOL BOARD

Vancouver, BC

There is an exciting opportunity within the Vancouver School Board to work within one of the largest school districts in BC, providing strategic human resource and labour relations leadership to contribute to the goals and objectives within the District's Education Plan. As a member of the Senior Leadership Team, the Associate Superintendent, Employee Relations will create and implement a long-term vision reflective of the strategic importance of human resource practices in a diverse and dynamic District, specifically with a focus on student achievement, well-being and belonging, equity and Reconciliation.

The Associate Superintendent, Employee Services will work to support and empower the District's staffing, recruitment, labour relations, health and safety, wellness, payroll and benefits teams towards actualizing the goals and objectives of the Vancouver School Board's Education Plan. The ideal candidate will possess a proven track record of building relationships that enable a dedicated team of Employee Services professionals as well as collaborating with a variety of associations, community members, employee groups and unions. Transparent communication and inclusive decision making are the hallmarks of the chosen candidate's leadership style, as is an ability to effectively manage changing conditions and emerging issues.

Above all, the Associate Superintendent, Employee Relations will be committed to the people of the District and will bring a solid understanding of how employee wellness and professional growth contribute to the District's wider goals. An open and respectful leader, the ideal candidate empower others, identifies their strengths and provides them with opportunities to excel. Experience, knowledge, and an understanding of the K-12 sector would be considered an asset.

If this is the next step in your professional career, please visit our website and submit your application to **Shaun Carpenter** and **Jennifer Madden** at www.pfmsearch.com.

Situated on the shared traditional territories of the Musqueam, Squamish and Tsleil-Waututh Nations, the Vancouver School Board (VSB) is an exciting, progressive, and dynamic school district providing a rich array of educational opportunities for more than 48,000 learners from kindergarten to adult. The School District has 110 educational sites and over 8,000 employees, represented by 14 bargaining units and exempt staff. Vancouver schools have an excellent reputation as being diverse and inclusive, and for providing outstanding student-centered choice programs.



PFM Executive Search

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