



Director, Operations & Training Delivery BC MARITIME EMPLOYERS ASSOCIATION Vancouver, BC

The BCMEA is recruiting for a Director, Operations & Training Delivery as part of their senior management team. The incumbent is accountable for the development and management of all waterfront in field training programs, recruitment initiatives and ensuring safety standards are maintained throughout each of the training initiatives. The Director, Operations & Training Delivery will take a leadership role in the development of an organizational-wide, long term strategic plan for all training delivery as well as the day-to-day implementation of this plan with management and unionized employees. Responsibilities include managing resources to meet training program goals, developing a robust training delivery program, and working closely with waterfront employers on workforce planning strategy. Additionally, the incumbent is responsible for serving as a resource to industry on matters of health and safety.

The successful candidate will have significant experience working in heavy industrial/waterfront sectors and a strong track record in meeting the training needs of a unionized workforce. They will have experience working with industry on the development of programs that are in tune with a broad workforce demographic. The incumbent will have outstanding relationship skills and an ability to work and achieve results in a multi-stakeholder environment. The Director, Operations & Training Delivery will be a confident leader, driven by excellence and best practices, with an aptitude to lead transformational change management and address market challenges with creativity and innovation.

If you are committed to progressive training and safety best practices and want to contribute to the further growth of a highly successful waterfront organization, submit your resume and covering letter to **Shaun Carpenter** or **Suchin Pawa** at www.pfmsearch.com.

The BCMEA represents approximately 55 member companies and, by extension, the more than 7,000 individuals who work for them. Its customer members are terminal operators, ship owners and agents. A key role of the BCMEA is to provide advocacy and support for customer members in all areas of labour relations including the negotiation and administration of two coast wide Collective Agreements between its customer members and six union locals. Additionally, the BCMEA advises on pensions, labour legislation/regulations, training, health and safety and human resources. This unique organization provides the information, expertise and systems that help BC's marine industry to thrive.

The BCMEA is invested in the ongoing success of Gateway strategies. Together with their customer members, the BCMEA ensures that BC ports are competitive on a global level through its contribution to the BC and Canadian economies.



PFM Executive Search

Tel 604.689.9970 | Toll-Free 1.800.864.9970

Suite 510-999 West Hastings Street

Vancouver, BC V6C 2W2

www.pfmsearch.com