



Chief Financial Officer

BC FERRIES

Victoria, BC (Hybrid)

This is a rare opportunity to join a recognized leader in marine transportation and make a profound impact on one of the largest and most complex ferry systems in the world. As Chief Financial Officer of BC Ferries, you will serve as a key member of the Executive Leadership Team, guiding the financial strategy of an organization that connects coastal communities and drives economic activity across British Columbia. Reporting directly to the President & CEO, you will be instrumental in ensuring the long-term financial sustainability of a \$1-billion+ operation through robust financial oversight, strategic planning, and capital investment leadership.

Beyond core responsibilities in financial planning & reporting, compliance, and risk management, this role oversees an expansive portfolio including treasury, capital planning, supply chain and commercial cargo services. You are a change leader and will lead modernization initiatives across the finance systems to support function while supporting broader transformation work across the business. You will also play a key role in driving a regulatory process to establish the company's near to medium term operating and capital plans. As a trusted advisor to the CEO and Board, the CFO plays a critical role in shaping BC Ferries' future through renewal efforts, collaboration, financial insight, and clear, compelling communication.

The ideal candidate is an experienced senior financial leader with a CPA designation and, ideally, deep expertise in large, capital-intensive, rate-regulated industries. You are known for your strategic mindset, collaborative leadership style, and ability to build high-performing teams. With a track record of leading through complexity and transformation, you are ready to take on a pivotal leadership role in an iconic BC institution—driving performance, supporting people, and delivering long-term value for communities across the province.

The targeted salary range for this position is \$360,000 annually, supplemented by a competitive total rewards package.

If this is the next step in your professional career, visit our website and submit your application to **Shelina Esmail** and **Jennifer Madden** at www.pfmsearch.com.

BC Ferries is one of the largest, most complex ferry systems in the world. With 37 vessels on 25 routes, they serve 47 destinations and more than 22.6 million passengers per year along 1,600 kilometres of pristine British Columbia coastline. Dedicated to safety, people, excellence, and innovation, BC Ferries is committed to continuously improving the west coast travel experience of its customers through its world-class operations (5400 employees). BC Ferries has locations up and down the southern and central coast of BC, with a head office in Victoria.



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