



## Chief Financial Officer COWI North America North Vancouver, BC

Reporting directly to the SVP, Finance in Copenhagen and working closely as a business partner to the CEO of COWI North America, the CFO is a key member of the senior leadership team developing strategy and driving for growth. The CFO oversees processes, policies, procedures and systems of an \$100M CAD business necessary to secure efficient, high-performing and consistent support to the organization today and in the future. The individual is responsible for managing and improving the financial reporting and strategic planning processes, while working closely with stakeholders to develop and drive strategic plans, annual budgets, financial forecasts and analyses, and key performance indicators.

The ideal candidate is a progressive, driven and well-rounded senior financial change leader who is accustomed to an entrepreneurial, global organization with North American-wide operations, ideally in the consulting, engineering, design, construction, or infrastructure segment. As COWI NA is a US Federal contractor, direct experience achieving compliance with US Federal Acquisition Regulations (FAR) would be beneficial. A collaborative and collegial work style amongst the Scandinavian head office as well as the other global offices is a hallmark of success for the organization, therefore, you will have effectively partnered within a multifaceted environment with staff and stakeholders in different locations and time zones. You will possess the CPA designation and be a strategic member of a senior leadership team.

To succeed in this position, you should have a collaborative and flexible leadership style, with a strong customer service orientation. You'll pursue new insights and constantly explore new ways to improve while caring for and respecting our clients, your colleagues, and the planet we live on.

If this is the next step in your professional career, please visit our website and submit your application to **Shaun Carpenter** and **Maggie Ow** at [www.pfmsearch.com](http://www.pfmsearch.com).

*With over 93 offices worldwide, COWI is a leading international consulting group which was founded in 1930 in Copenhagen, Denmark. At any point in time the organization is delivering approximately 10,000 projects through its 6,700 people. COWI's competencies are a perfect fit to global megatrends including digitization, globalization, sustainability, and urbanization/ population development. Living up to our values is a priority in the way we work. We co-create with customers, partners, and colleagues for better solutions while delivering on our commitment project by project. We are curious and courageous as we pursue new knowledge and insights. Most importantly, we care about our planet, our customers, and our colleagues as we collaborate to shape tomorrow's societies.*

# COWI



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