



# General Manager, Integrated Water Services

## CAPITAL REGIONAL DISTRICT

### Victoria, BC

The General Manager, Integrated Water Services is a complex administrative and professional local government role which provides visionary leadership to the diverse functions within the Integrated Water Services department and the Capital Regional District (CRD), as an organization. The General Manager is tasked with delivering continuous improvement and excellence in the provision of quality services and programs for the diverse Region. Reporting to the Chief Administrative Officer, the General Manager is an integral part of the Executive Leadership Team that guides the CRD and implements the direction of the Board and is responsible for such regional services and programs as: regional and local utility services, including large and small water and wastewater system management and operations; regional watershed management; infrastructure engineering; and related customer and technical services.

The ideal candidate will have a demonstrated track record of success in a senior water/utilities leadership role within a progressive regional district, municipality or complex public-sector organization. The General Manager will be well-versed in effecting change to improve operations and service delivery and has experience supporting a broader mandate by providing insightful strategic input to short- and long-term planning. Entrepreneurial, visionary, and inclusive, the chosen candidate will have led large, unionized teams and worked collaboratively across the organization to meet common goals and objectives. In addition, the incumbent will bring a depth of experience overseeing large capital projects and understands how to balance competing needs both with internal and external partner groups.

If this is the next step in your professional career, please visit our website and submit your application to **Allison Rzen** and **Jennifer Madden** at [www.pfmsearch.com](http://www.pfmsearch.com).

*With a population of over 430,000 people and encompassing 237,000 hectares including 70 Gulf Islands, the capital region is a sought after destination known for its mild climate, beautiful coastlines and natural ecosystems. The Capital Regional District (CRD) is the regional government for the 13 municipalities and three electoral areas in the region that include urban communities such as the City of Victoria, many of the Gulf Islands, a number of rural municipalities, and a vast tract of wilderness that lies along the south-western coast of Vancouver Island. The CRD conducts its business within the traditional territories of over 20 First Nations, including Songhees, x̱seps̱əm (Esquimalt), W̱JOLELP (Tsartlip), BOKÉCEN (Pauquachin), S̱AUTW̱ (Tsawout), W̱SIKEM (Tseycum), MÁLEXEL (Malahat), Sc̱'ianew (Beecher Bay), T'Sou-ke, Pacheedaht and Pune'laxutth' (Penelekut). All of whom have a long-standing relationship with the land and waters from time immemorial that continues to this day.*



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