



General Manager, Engineering & Public Works

CITY OF RICHMOND

Richmond, BC

The City of Richmond is seeking an experienced leader to serve as the General Manager of Engineering & Public Works (GM). Reporting directly to the Chief Administrative Officer, the GM will be a key member of the Senior Management Team and provide strategic direction and operational oversight for the planning, development, and maintenance of municipal infrastructure and public works services. The GM will play a key role in advancing the City's priorities on infrastructure for housing, climate change mitigation and adaptation, promoting sustainable development, and enhancing the overall livability and resilience of the community.

In addition, the GM supports complex decision-making on a day-to-day basis and works collaboratively and transparently in the community to ensure projects and services are managed successfully. Given the Department's integral role in delivering essential services such as flood protection, and management of water services, fleet operations, roads, sewerage, and facilities, the GM will need to effectively engage with a diverse array of stakeholders and constituents.

The ideal candidate for this role will be an accomplished leader with a proven track record of success in senior engineering leadership positions within forward-thinking municipalities or complex public-sector organizations. They will bring extensive experience spanning multiple portfolios, including engineering, transportation, planning, and public works, thereby showcasing their expertise and credibility in these areas. Additionally, the incumbent should possess political acumen and experience navigating complex regulatory stakeholder environments as well as a demonstrated history of delivering major projects under political pressure and with responsibility for significant budgets. Strong leadership, effective communication, and relationship-building skills are critical, along with a commitment to fostering a culture of collaboration, innovation, and excellence within the team and across the organization.

The targeted salary range for this position is \$240,000- \$270,000, supplemented by a competitive benefits package.

This is an opportunity to play a leadership role in a very healthy, engaged, and high performing organization. Visit our website and submit your application to **Jennifer Madden** and **Suchin Pawa** at www.pfmsearch.com.

One of British Columbia's largest and most multicultural municipalities, the City of Richmond boasts a rich history, a diverse population, a focus on sustainability and sustainable growth, and a demonstrated commitment to innovation. Richmond remains true to its aquaculture and agrarian roots, and its economy supports over 130,000 jobs in various sectors including aviation, filming, health, logistics, manufacturing, retail, technology, tourism, agriculture, fishing and government. It is also the home of the Vancouver International Airport and therefore an important gateway for Canada.



PFM
EXECUTIVE SEARCH

PFM Executive Search

Tel 604.689.9970 | Toll-Free 1.800.864.9970

Suite 510-999 West Hastings Street

Vancouver, BC V6C 2W2

www.pfmsearch.com