



Deputy City Manager

CITY OF VANCOUVER

Vancouver, BC

Reporting to the City Manager, the Deputy City Manager will lead a number of the City's departments, initiatives, and activities, ensuring Council's priorities are moving forward. The Deputy City Manager will support the City Manager to foster an organizational culture that values diverse experience and perspectives, to build alignment across the team, and to integrate the City's approach to strategic issues. The Deputy will help to balance the needs and objectives of the City's ongoing work plans while also addressing emerging and urgent issues. The Deputy will also work closely with other levels of government and partners, in order to leverage existing opportunities as well as to position the City to take advantage of new opportunities and programs as they emerge.

As the ideal candidate, you are a strategic systems thinker with a blend of leadership skills, excellent relationship building qualities, and a commitment to equity, diversity and inclusion as well as best practice in public administration and service delivery to citizens. You are a trusted advisor who has had responsibility for providing effective leadership in a large, complex organization, preferably in a municipal or other level of government, and have a proven ability to enable a team toward results. You are known for your ability to develop credibility and effective working relationships with elected officials, employees and external partners and you have an ability to bring together a wide range of experiences, perspectives and opinions within an organizational context as well as a decision-making context. You bring experience moving agendas forward in a multi-partner environment and are able to take on a range of operational, policy and high-profile activities as needs arise.

We are working with PFM Executive Search in support of our commitment to recruit a diverse leadership team that represents the community we proudly serve. We will be actively encouraging Indigenous applicants, people of colour, all genders, LGBT2Q+ and persons with disabilities to apply. Accommodations will be provided upon request during the selection process. For more information on the City's commitment to diversity and inclusion, please visit the following link: <http://vancouver.ca/your-government/diversity-in-hiring.aspx>.

This is a rare opportunity to play a key leadership role within a world-class city. To apply or learn more, visit our website and submit your application to **Allison Rzen** and **Jennifer Madden** at www.pfmsearch.com.

Located on the traditional, ancestral and unceded lands of the Musqueam, Squamish and Tsleil-Waututh, Vancouver has a commitment to becoming a City of Reconciliation. Vancouver consistently ranks as one of the world's most livable cities and is working towards being the greenest city in the world. Named among Canada's Top 100 Employers, BC's Top Employers, and Canada's Greenest Employers, the City of Vancouver seeks colleagues who can help shape and embody our core commitments to sustainability, reconciliation, equity and outstanding quality of life for all residents.



PFM Executive Search

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