



Director, Finance

ENGINEERS AND GEOSCIENTISTS BC

Metro Vancouver, BC

Reporting to the Chief Financial and Administrative Officer (CFAO), the Director, Finance is responsible for the leadership and oversight of Engineers and Geoscientists BC's finance function, ensuring the delivery of high-quality financial services and the effective stewardship of the organization's financial resources. The Director provides strategic and operational leadership across all accounting and financial management activities, including accounts payable, accounts receivable, payroll, registrant renewals, financial reporting, budgeting, forecasting, financial systems, treasury management, and financial analysis.

The Director leads an eight-person team responsible for the day-to-day financial operations of the organization and ensures all financial processes, controls, and systems operate effectively and in compliance with applicable accounting standards, statutory requirements, and organizational policies. This role plays a key part in supporting organizational decision-making through the provision of accurate, timely, and insightful financial information. As a member of the Senior Leadership Team, the Director contributes to strategic planning and enterprise-wide decision making, ensuring financial considerations are effectively integrated into organizational priorities and initiatives. The Director also works collaboratively with executive leaders and departmental directors to strengthen financial planning, performance monitoring, and accountability across the organization. In the absence of the CFAO, the Director may be called upon to act on their behalf.

The ideal candidate brings deep expertise in financial management within a complex organization and is comfortable balancing strategic thinking with operational execution. This individual is an experienced finance leader who has successfully managed full-cycle financial operations, including accounting, financial reporting, budgeting, forecasting, audit coordination, and financial systems management. They lead with empathy, respect, and emotional intelligence, fostering a truly collaborative team culture. They also support the growth and development of staff and emerging leaders, helping them build confidence in addressing performance issues and navigating challenging conversations.

Highly organized and detail-oriented, the Director is also an effective communicator capable of translating complex financial information into clear insights that support executive decision-making. They possess a continuous improvement mindset and are comfortable leading financial process improvements and system enhancements in support of organizational effectiveness.

The targeted salary range for this position is \$165,000 - \$175,000 annually, supplemented by a competitive total rewards package.

If leading Engineers and Geoscientists BC through the next phase of its development aligns with your professional experience, please send your resume to Partner Shaun Carpenter or Senior Consultant Maggie Ow at www.pfmsearch.com.

Engineers and Geoscientists British Columbia regulates and governs the engineering and geoscience professions under the authority of the Professional Governance Act (PGA). We are responsible for protecting the public interest by setting and maintaining high academic, experience, and professional practice standards for 45,000 registrants and 4,900 firm registrants. We are a not-for-profit organization governed by a Board of elected registrants and government appointees. The Board is accountable to the public for both the governance and management of the organization through the Ministry of Post-Secondary Education and Future Skills, under the Office of the Superintendent of Professional Governance.



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