



Director, Registration

ENGINEERS AND GEOSCIENTISTS BRITISH COLUMBIA

Metro Vancouver, BC

Reporting to the Chief Regulatory Officer and Registrar, the Director, Registration leads the organization's registration and licensing functions, and makes timely, fair, and risk-informed decisions that support and protect the public interest under BC's Professional Governance Act. As a key member of the Senior Leadership Team, the Director plays a central role in shaping strategy, advancing organizational priorities, and driving a culture of service excellence, innovation, and continuous improvement. This leader will continue to modernize and streamline registration processes through the thoughtful use of technology, data, and process optimization, ensuring the department operates with efficiency, consistency, and responsiveness in an increasingly complex and demanding regulatory environment.

Leading a team of approximately 25 professionals through two direct reports, the Director will foster a high-performing, collaborative culture grounded in coaching, mentorship, accountability, and career pathing. The successful candidate will inspire their team to embrace innovation and continuous learning while maintaining a balanced, principled approach to regulatory decision making and risk management. The Director provides strategic and operational advice to the Credentials Committee, Board, and external partners on all matters related to registration, licensure, and credentialing. The role also oversees the development, review, and implementation of registration policies, procedures, and standards to ensure they remain effective, transparent, and aligned with legislative and organizational objectives.

This position requires exceptional leadership, sound judgment, and the ability to build strong relationships with senior subject matter experts, government officials, volunteers, allied organizations, and external interest holders. Experience within a professional regulatory environment would be considered an asset. While registration as a Professional Engineer or Professional Geoscientist may provide valuable sector insight and credibility, the organization recognizes that outstanding leadership in this role is equally grounded in operational excellence, people leadership, strategic thinking, innovation, and service delivery. Candidates with demonstrated success leading complex regulatory, credentialing, licensing, or adjudicative functions, regardless of professional designation, are encouraged to apply.

The targeted salary range for this position is \$160,000 to \$178,500 annually, supplemented by a competitive total rewards package.

If this is the next step in your professional career, please visit our website and submit your application to **Shaun Carpenter** and **Maggie Ow** at www.pfmsearch.com.

Engineers and Geoscientists British Columbia regulates and governs the engineering and geoscience professions under the authority of the Professional Governance Act (PGA). We are responsible for protecting the public interest by setting and maintaining high academic, experiential and professional practice standards for 45,000 registrants and 4,900 firm registrants. We are a not-for-profit organization governed by a Board of elected registrants and government appointees.



**ENGINEERS &
GEOSCIENTISTS**
BRITISH COLUMBIA



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