



## Vice President, Finance

# FIRST NATIONS HEALTH AUTHORITY

### Vancouver, BC

The Vice President, Finance, reporting to the CEO at the First Nations Health Authority, holds a critical executive role that shapes and directs the financial strategy in alignment with the FNHA's objectives for First Nations health in British Columbia. Entrusted with overseeing all financial and fiscal management aspects of a highly complex, multi-partner organization, the VP Finance handles a range of functions—from budgeting and financial reporting to forecasting and risk management—ensuring these elements support the organization's mission and growth. Additionally, the VP provides strategic direction in leading Procurement and Contract Management, critical functions that ensure operational efficiency and strategic partnerships.

Tasked with articulating and achieving the vision of the financial systems for the organization, the VP Finance is at the forefront of driving change management, streamlining financial processes, and fortifying the organization's financial structure. Collaborating closely with internal teams and external partners, including government bodies and First Nations communities, the VP Finance ensures that funding allocation and utilization are strategically aligned with FNHA's mission. Additionally, the role includes strategically leading and mentoring a dedicated finance team, guiding their professional development, inspiring a commitment to excellence, and maintaining accountability in all financial practices.

The ideal candidate will bring a combination of financial expertise, leadership skills, cultural awareness and humility, and a dedication to the FNHA's values, contributing to the organization's vision of enhancing healthcare for First Nations people across the province. With a solid track record in finance, the selected individual will be versed in the development of budgetary strategies that meet the unique healthcare needs of Indigenous communities. Capable of navigating highly complex organizational landscapes, the ideal candidate will articulate a financial vision that achieves consensus, driving the organization towards its mission and objectives in a sustainable way. An understanding of the public sector's financial dynamics will be critical, as will a track record in leading sizable teams and building strong relationships with internal and external stakeholders, including First Nations communities and health system partners. Guided by integrity, openness, and transparency, the ideal VP Finance will exemplify leadership that inspires trust, focus, and collaboration, adeptly leading FNHA through a period of significant change and transformation.

The targeted salary range for this position is \$180,344 – \$225,428, supplemented by a competitive total rewards package. Dependent on the candidate's knowledge, skills and experience there may be flexibility with the final salary.

*The First Nations Health Authority is committed to respecting diversity within our workforce; preference will be given to individuals who identify as First Nations, Inuit or Métis.*

If this is the next step in your professional career, please send your CV to **Allison Rzen** and **Suchin Pawa** at [www.pfmsearch.com](http://www.pfmsearch.com).

*In 2013, the FNHA began a new era in BC First Nations health governance and health care delivery by taking responsibility for the programs and services formerly delivered by Health Canada. Since then, the FNHA has been working to address service gaps through new partnerships, closer collaboration, health systems innovation, reform and redesign of health programs and services for individuals, families, communities and Nations. The FNHA is also a champion of culturally safe practices throughout the broader health care system. Taking a leadership role, the FNHA actively works with its health partners to embed cultural safety and humility into health service delivery and improve health outcomes for First Nations people.*



**First Nations Health Authority**  
Health through wellness



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