



Chief Executive Officer

MASTER CARE JANITORIAL AND FACILITY SERVICES

Surrey, BC

The Chief Executive Officer (CEO) provides strategic and operational leadership to drive the continued growth and long-term success of Master Care Janitorial. Reporting to the shareholders, the CEO is responsible for shaping the company's vision and executing a clear roadmap for national expansion. This role oversees all aspects of the business, with a particular focus on franchisee success, operational excellence, and sustainable growth. The CEO represents the brand to clients, franchisees, stakeholders, and the broader industry, while fostering a culture of collaboration, trust, and shared success. By aligning operational processes with long-term strategic goals, the CEO strengthens Master Care's market presence and positions the organization for continued scale.

The ideal candidate is a dynamic, results-driven leader with deep experience in franchising, change management, and organizational growth. They bring a proven track record of navigating complexity, building trust, and uniting diverse stakeholder groups around a common vision. This individual balances strategic insight with hands-on operational expertise, translating vision into actionable plans and measurable outcomes. As a skilled communicator and relationship builder, the CEO effectively addresses franchisee needs while fostering accountability, continuous improvement, and long-term organizational stability.

*The targeted salary range for this position is **\$150,000** annually, supplemented by a competitive total rewards package.*

If this is the next step in your professional career, please visit our website and submit your application to **Shaun Carpenter** and **Jennifer Madden** at www.pfmsearch.com.

Master Care Janitorial, established in 1981, is a proudly Canadian company specializing in commercial cleaning and facility maintenance services. Headquartered in Surrey, British Columbia, the company delivers a comprehensive suite of solutions, including janitorial services, post-construction cleaning, floor and specialty floor care, green cleaning, and building maintenance. With more than 40 years of experience, Master Care has earned a strong reputation for dependable, high-quality service across a diverse client base that includes office buildings, medical clinics, corporate offices, banks, retail stores, schools, hotels, shopping centres, and more.



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