



## Senior Director, Payroll

# PROVINCIAL HEALTH SERVICES AUTHORITY

### Vancouver, BC

Reporting to the Senior Executive Director, Employee Services and Strategic Initiatives, the Senior Director, Payroll (Senior Director) has overall management responsibility for leading the payroll services function as a shared service for PHSA, Providence Health Care (PHC), and Vancouver Coastal Health (VCH). The role oversees five main functional areas including Payroll Accounting and Benefits, Payroll Administration, Payroll Processing & Call Centre, Project, and Quality Assurance & Learning.

The Senior Director, Payroll will be a key driver and contributor to system-level initiatives and will provide leadership and vision to ensure the development and implementation of strategic Payroll Services plans and best practices across PHSA. A proven leader with broad-based experience, the ideal candidate will demonstrate the proven ability to build strategic, collaborative partnerships to ensure Payroll Services objectives are achieved and connected back to the business strategy and financial needs of the organization.

With strong technical competency and a dedication to collaborative communication, the successful candidate will possess the capability to ensure all programs and initiatives are aligned with PHSA's vision, mission, and values, and that they deliver the desired business benefits while remaining compliant with regulatory and collective agreement terms. Beyond the requisite technical requirements, the ideal candidate will be known as a strategic problem solver, transformational, empathetic, and will uphold PHSA values to develop a culture of respect, compassion, innovation, partnership, and serving with purpose.

PHSA is committed to employment equity, encouraging all qualified individuals to apply. PHSA recognizes that its ability to provide the best care for its diverse patient populations relies on a rich diversity of skills, knowledge, background, and experience, and it values a safe, inclusive, and welcoming environment.

If this is the next step in your career, please send your Cover Letter and CV to **Matthew Bell** or **Maggie Ow** at [www.pfmsearch.com](http://www.pfmsearch.com).

*The Provincial Health Services Authority (PHSA) works with the BC Ministry of Health, the five regional health authorities, and the First Nations Health Authority to bring health care closer to where BC residents live, to promote health, manage chronic conditions, and reduce the burden of illness. Its unique role in BC's health authority system is to ensure that BC residents have access to a coordinated provincial network of high-quality specialized health-care services. From conducting ground-breaking research to training tomorrow's professionals, to setting province-wide standards, to providing top-notch, compassionate patient care, PHSA's leaders, health professionals, and staff consistently seek system-wide improvements with an emphasis on prevention, health promotion, and protection.*



#### PFM Executive Search

Tel 604.689.9970 | Toll-Free 1.800.864.9970  
Suite 510-999 West Hastings Street  
Vancouver, BC V6C 2W2  
[www.pfmsearch.com](http://www.pfmsearch.com)