



# Senior Vice President and Chief Financial & Investment Officer

## PACIFIC BLUE CROSS

Vancouver, BC

The Senior Vice President and Chief Financial & Investment Officer (CFIO) is accountable for providing technical and professional advice to PBC's Board, relevant Board Committees, and senior leadership. Reporting to the President and CEO, the CFIO has overall accountability for PBC's financial integrity and plays a critical role in supporting the planning and implementation of PBC's strategic and business development.

The CFIO is responsible for providing overall strategic direction and leadership for the Finance, Investment, Underwriting, and Actuarial Services departments. Cohesive management of these functions is vital and will include reviewing the operations of Underwriting to enhance efficiency and productivity. Developing a forward-thinking and visionary approach within Actuarial Services will also be a priority.

Under the CFIO's leadership, PBC will enhance its financial strategy and oversight, ensuring long-term sustainability and growth. The CFIO will strategically align organizational goals with financial capabilities, ensuring prudent stewardship of PBC's resources. They will provide stability and structure, guiding PBC through its evolution while ensuring financial integrity and strategic alignment with its goals.

As the ideal candidate, you are a dynamic and creative finance executive with experience leading in complex, unionized organizations. You possess strong systems and business acumen with a solid grounding in financial principles and investments, and you have demonstrated the capacity to quickly understand the nuances of the insurance sector. Ideally, you have a background in Underwriting and Actuarial Services, along with experience working in BC Financial Services Authority-regulated environments such as credit unions and other financial institutions.

Known for your strong voice and ability to confidently engage with an executive team and Board, you are a strong communicator who can articulate ideas clearly and effectively. You bring a forward-thinking mindset and are experienced in strategic plan development, fostering collaboration, achieving outstanding results through effective leadership and innovative problem-solving, and creating an environment of belonging, participation and safety.

*PBC's compensation offerings are grounded in a pay-for-performance philosophy that recognizes exceptional individual and team performance. The typical hiring range for this position is \$230,000 to 310,000 per year plus STIP and LTIP; the base pay offered is based on market and may vary depending on job-related knowledge, skills, experience, and internal equity. The starting salary will be determined based on a combination of skills, education, and experience.*

If this is the next step in your professional career, please visit our website and submit your application to **Allison Rzen** and **Suchin Pawa** at [www.pfmsearch.com](http://www.pfmsearch.com).

*Pacific Blue Cross is the only health benefits provider that's based in BC, serving the people of BC & Yukon—and we've been doing it for over 80 years. As an independent not-for-profit health benefits society, we have stakeholders—not shareholders. It's an important distinction for us, because we reinvest in areas that do "more good" for our members where they live and work, through new products and services and support for organizations in communities all over BC & Yukon.*

*Pacific Blue Cross strives to create a workplace where everyone feels valued and employees feel empowered to freely participate and contribute regardless of race, ethnicity, gender, sexual orientation, religion, ability, education level, parental status, or socioeconomic status.*

*We acknowledge that PBC is in the province of BC and is located on the traditional territories of many distinct First Nations with different cultures, language and unique dialects.*



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