



Vice President, Human Resources & Special Projects Primacorp Ventures Inc. Vancouver, BC

Reporting to the Senior Vice President & Managing Director, the Vice President, Human Resources & Special projects (VP, HR) is a key member of Primacorp's senior leadership team and provides executive-level leadership and guidance to the organization's HR operations. Responsible for setting, enforcing, and evaluating compliant human resources policies, procedures, and best practices, and identifying and implementing long-range strategic talent management goals, the VP, HR will act as a trusted leader within the organization and ensure sound HR processes and policies are in place to enable the organisation to fulfill its objectives.

The ideal candidate is a senior dynamic human resources professional with a true passion for the power effective human resources practices can have on operational excellence. The VP, HR will bring the ability to operate at a strategic level in support of the organisation's goals and operations as a whole, while at the same time being able to roll up their sleeves and dive into the day-to-day needs of the department. The incumbent's experience ideally includes progressively senior roles within a complex, multi-location and multi-services environment, and a demonstrated commitment to excellence in a fast-paced, ever-changing, entrepreneurial environment.

Focused on optimizing the human resources department as a true strategic business partner, the VP, HR brings a collaborative approach to working with the Executive and senior leaders across the organisation. A critical thinker who is known for their ability to build solid relationships, the VP, HR is a dynamic voice at the leadership table and has a demonstrated track record of recruiting and retaining the best and brightest talent to their organisation/s.

To be considered, candidates will ideally possess a bachelor's degree in Business or Human Resource Management, augmented by a CPHR designation, and 7+ years of progressive human resources management experience, ideally within a fast-paced, diversified, entrepreneurial environment. Experience working within an environment that has/had high recruitment targets is considered an asset, and experience working for a privately-owned company is preferred.

If this is the right next step in your professional career, please visit our website and submit your application to **Shelina Esmail** and **Matthew Bell** at www.pfmsearch.com.

With a primary focus on changing lives through education, service and care, New Primacorp Ventures Inc. (Primacorp), a diversified international operating & investment company, is Canada's largest independent provider of private post-secondary education. With annual enrolments averaging 15,000 or more, students are given the opportunity to train and become productive members of our global community through market-driven, career-training programs in the fields of business, art and design, healthcare, teaching education, technology, legal studies and skilled trades. Established in 1995, Primacorp also invests in and manages businesses in healthcare and seniors' homes, commercial real estate and self-storage facilities in both Canada and the United States. Most recently, Primacorp has continued to grow and expand into education, service, and care businesses and, under the direction of its founder, Dr. Peter Chung, is involved with many global humanitarian initiatives.

PRIMACORP
ventures inc



PFM Executive Search

Tel 604.689.9970 | Toll-Free 1.800.864.9970

Suite 510-999 West Hastings Street

Vancouver, BC V6C 2W2

www.pfmsearch.com