



Chief Executive Officer

SCIENCE WORLD

Vancouver, BC

Reporting to the Board, the CEO will provide visionary, strategic, and operational leadership to advance Science World's mission, financial sustainability, and long-term relevance. This is a rare opportunity to lead a high-profile, public-facing organization through a period of modernization and growth by strengthening earned and philanthropic revenue, evolving mission-based programming, delivering complex capital and technology projects, and positioning Science World for long-term success.

The CEO will serve as the public face of Science World, building strong relationships with staff, donors, governments, partners, and the broader community, while fostering a culture of accountability, inclusion, and operational excellence.

Key Areas of Focus

- **Strategic Leadership:** Execute the current strategic plan through 2027 and lead the development of a new 3–5 year strategy beginning in 2028, aligning mission impact, financial sustainability, and long-term capital planning.
- **Operational Excellence:** Drive disciplined execution, clear priorities, and performance[NR2.1] accountability across a complex, multi-year transformation.
- **Financial & Fundraising Leadership:** Strengthen earned revenue performance, ensure sound financial stewardship, and lead the evolution of fundraising to a sustainable long-term level.
- **People & Culture:** Build strong, trusting relationships across the organization; develop leadership capability; and unite frontline and management teams around shared goals.
- **External Leadership:** Act as a credible ambassador for Science World, deepening relationships with donors, partners, governments, and the community, and safeguarding the organization's brand and reputation.
- **Facilities & Capital Stewardship:** Provide executive oversight of major facility, exhibit, and technology renewal projects and ensure long-term asset sustainability.

The successful candidate will be a proven, execution-oriented senior executive with strong operational credibility and experience leading complex, mission-driven, public-facing organizations. They bring high integrity, humility, emotional intelligence, and a visible, engaged leadership presence. They are a compelling communicator and relationship builder, with strengths in fundraising, government relations, and working with a committed Board or Directors.

The targeted salary range for this position is \$275,000 - \$325,000 annually, supplemented by a competitive total rewards package.

If this is the next step in your professional career, please visit our website and submit your application to **SHELINA ESMAIL** and **ALLISON RZEN** at www.pfmsearch.com.

Science World is one of British Columbia's most iconic and beloved cultural institutions. From its instantly recognizable geodesic dome on Vancouver's False Creek waterfront to its province-wide outreach programs, Science World inspires curiosity, advances STEAM literacy, and empowers learners of all ages through hands-on, imaginative, and impactful experiences. Guided by its mission - Through science and nature, we ignite wonder and empower dreams - Science World plays a vital public role at the intersection of education, innovation, and community engagement. As the organization enters an exciting phase of renewal, the Board of Directors is seeking an exceptional leader to serve as its next Chief Executive Officer.



PFM
EXECUTIVE SEARCH

PFM Executive Search

Tel 604.689.9970 | Toll-Free 1.800.864.9970
Suite 510–999 West Hastings Street
Vancouver, BC V6C 2W2
www.pfmsearch.com