



Chief Operating Officer

SPRAGGS LAW

Coquitlam, BC

With a sharp focus on legal excellence and the desire for diversification, Spraggs Law is seeking an inaugural Chief Operating Officer to guide the continued evolution of its multi-faceted firm. The COO is a member of the Executive Team and will work with the leadership to carry out strategic initiatives as laid out in the firm's strategic plan. The COO will ensure short and long-term goals are achieved, manage all areas of operations and play a key role in communications at all levels of the organization. Under the supervision of the Ownership Team, the COO executes the Firm's strategic objectives strategies, develops and implements policies and procedures and is responsible for the smooth operations of the firm.

The ideal candidate is a tenured executive who is well known for their strategic skills in leading diverse teams and has proven abilities in operations, systems transformation, communication and interpersonal skills; bringing a leadership style that fosters teamwork and attains outstanding results through an inclusive approach. The incumbent will have a proven track record in business transformation and bring a people-centric and customer service lens to the work of the Spraggs Law.

Possessing an entrepreneurial spirit, the COO will be a champion of data-based decision making and will play a pivotal role in strategic planning. The ideal candidate will bring a truly consultative and consensus driven approach to partner relationships with internal and external partners. The incumbent will lead through example, play a trusted advisory role within the Executive Team and ensure the weaving of principles of diversity, equity and inclusion into all aspects of Spraggs Law's internal and external work.

If this is the next step in your professional career, please visit our website and submit your application to **Jennifer Madden** and **Maggie Ow** at www.pfmsearch.com.

At Spraggs Law, our focus is our clients. For 50 years, our firm has delivered exceptional client service to the people of the Tri-Cities and Ridge Meadows areas. We offer strategic legal advice in the areas of personal injury, landlord & tenant disputes, employment law, estate litigation, family law and harassment. We take pride in delivering results that meet our clients' needs. At Spraggs Law, we work as a team. We know that we are better together than as individuals. We collaborate on every matter to capitalize on each team members' strengths. This allows us to outwork and outfight the competition while simultaneously respecting the needs of our clients, colleagues and the courts. Ultimately, we win when our clients win. We have your back.

**SPRAGGS
LAW.**



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