



Chief Constable

WEST VANCOUVER POLICE DEPARTMENT

West Vancouver, BC

The West Vancouver Police Department (WVPD) is seeking a new Chief Constable who will continue to drive progressiveness and inclusivity while ensuring the WVPD upholds its mandate to provide exceptional public safety services to a highly engaged and dynamic citizenry. Established in 1912, the WVPD is made up of over 100 employees; 79 sworn police members, 20 civilian staff members, and 75 community volunteers, operating with a budget of approximately \$17.5 Million. The jurisdictional boundaries of the Police Department spans 89 sq kms running roughly from the community of Xwemelch'stn Uxwumixw (Capilano Reserve) in the east to Horseshoe Bay in the west, and north on Highway 99 to the District of West Vancouver boundary at Montizambert Creek.

The ideal candidate is a responsive, forward thinking leader who will continue to evolve the Department with respect to diversity, inclusion, equity, reconciliation, and innovation. Furthermore, the new Chief will provide strong mentorship, leadership and guidance for the growth of internal talent, especially in light of these unprecedented times. The selected candidate has experience in effectively managing people and resources in a complex law enforcement organization, has worked with a Police Board or related governance body on strategic planning issues and has created effective policing priorities which reflect the changing needs of a diverse community.

The new Chief Constable will be an excellent communicator with a reputation as highly ethical and attuned to social justice imperatives. Strong innovative planning skills, a career of varied operational policing experience plus a track record of effective leadership will be required by the ideal candidate. Beyond the skills and abilities to lead a major Canadian police department, the new Chief Constable will bring unquestioned integrity, a commitment to reconciliation with Indigenous communities and an unsurpassed dedication to leading the staff of the WVPD.

If this is the next step in your professional career, visit our website and submit your application to **Shelina Esmail** or **Jennifer Madden** at www.pfmsearch.com.

West Vancouver is a picturesque waterfront municipality of more than 40,000 residents recognized for its sandy beaches, seaside walks, marinas, hiking trails, and ski area. The West Vancouver Police Department's jurisdiction includes cosmopolitan shopping, urban parks, quaint neighbourhoods, high rise corridors, the Trans-Canada Highway, Lions Gate Bridge, Skwxwu7mesh (the Squamish Nation) and the Horseshoe Bay ferry terminal. The Department not only provides local police service but is also a participant in a number of regional integrated police teams with other municipal police organizations and the RCMP that address law enforcement issues that affect all British Columbia residents. The Department strives to uphold the highest standards of conduct and performance and build public trust and confidence through honourable and ethical service.



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