



Vice President, Finance and Chief Financial Officer

BC TRANSIT

Victoria, BC

Guided by BC Transit's Vision of Being *Your Best Transportation Solution* and Mission of *Delivering Transportation Services You Can Rely On*, the Vice President and Chief Financial Officer (CFO) reports to the President and Chief Executive Officer (CEO) and is a key contributor to the Senior Leadership Team. The CFO holds a pivotal position within the organization, responsible for overseeing all financial operations and ensuring the fiscal health of the organization. This executive role is integral to the strategic planning and decision-making processes that drive BC Transit's long-term success and sustainability.

The ideal candidate is a collaborative and forward-thinking CFO who goes beyond the numbers to identify opportunities and drive strategic impact. Working closely with the CEO and Executive Team, they will help shape a clear financial pathway while engaging key stakeholders and partners. This individual brings a proven ability to deliver practical financial insights that empower senior leaders to make informed decisions. In addition to strong technical expertise, they are a strategic leader known for building meaningful relationships and fostering collaboration. With a focus on leveraging technology for process improvements, the CFO will play a pivotal role in engaging Board members, government ministries, and other entities, ensuring financial strategies support organizational success. They will also be known as an authentic leader of people, capable of mentoring staff and creating a culture where employees can be their true self at work.

The targeted salary range for this position is \$224,800 - \$250,500 annually, supplemented by a competitive total rewards package.

If this is the next step in your professional career, please visit our website and submit your application to **Shaun Carpenter** and **Jennifer Madden** at www.pfmsearch.com.

BC Transit is the provincial Crown agency charged with coordinating the delivery of public transportation throughout British Columbia outside Metro Vancouver. Providing services to over 130 communities in partnership with 59 local governments, the Corporation's mandate includes planning, funding, marketing, fleet management and contracting for the operations of transit services, except within the Greater Victoria Region, where BC Transit directly operates the service.



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