



## Director, People Experience

# CONCERT PROPERTIES LTD.

### Vancouver, BC

Reporting to the President and CEO, the Director, People Experience is a strategic partner for all levels of the company across all five lines of Concert's business. He or she proactively identifies, recommends, develops and supports the implementation of human resource programs, policies and initiatives to support a high performing culture and environment in collaboration with the President and the Senior Management team. The Director provides leadership and guidance as the organization's subject area expert in human resources and ensures the HR team has a deep understanding of Concert's business, providing a high level of customer service and tailored solutions. In addition, the Director ensures the organization is seen as an employer of choice, looking for creative ways to attract, develop and engage team members in a very competitive industry.

As the ideal candidate, you are a proven HR generalist and leader who brings an entrepreneurial and innovative approach to attracting, building, developing and rewarding a diverse and varied team. You have an ability to partner with business leaders to understand their needs and develop solutions that integrate seamlessly and add real value. You are well versed in current HR practices and employment standards, and also have a track record of rolling out creative and authentic talent acquisition, retention and development programs, with strength in developing and delivering leadership development and engagement initiatives that support the business to achieve its goals. In addition, you are an outstanding team player who is committed to equity, difference and inclusion. Of particular importance, you have demonstrated an alignment with Concert's core values of integrity, service and quality, and those values are apparent in all you do. Your 8 – 10 years of experience in senior and strategic roles is ideally augmented by a related post-secondary degree, with a CPHR designation being an asset.

If you are interested in working with one of BC's most respected companies, driving the success through outstanding people practices, please submit your cover letter and resume to **Shelina Esmail** or **Allison Rzen** at [www.pfmsearch.com](http://www.pfmsearch.com).

*Concert Properties Ltd. is an award-winning diversified real estate enterprise with assets in excess of \$3.5 billion and shareholder equity of over \$2 billion. Exclusively owned by Canadian union and management pension plans, Concert is involved in developing rental apartments, condominium homes and seniors communities, acquiring and developing office, industrial and infrastructure properties, operating seniors lifestyle communities and in property management across Canada. Concert's foundation is built on an unwavering commitment to the core values of **Integrity, Service** and a commitment to **Quality**.*

**CONCERT**<sup>®</sup>



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