



Managing Director, Human Resources

UNIVERSITY OF BRITISH COLUMBIA OKANAGAN

Kelowna, BC

The University of British Columbia – Okanagan Campus (UBCO) is seeking a dynamic and proactive human resources leader to enhance UBC’s core strategic commitment to “attract, engage and retain a diverse global community of outstanding students, faculty and staff”. With a focus on innovation and elevating the campus to greater heights, the Managing Director will build positive relationships with all partners and lead best practice continuous change across all aspects of the HR function. The successful candidate will be tasked with collaboratively and confidently leading a dedicated group of HR professionals as they strive for excellence. Reporting to both the Deputy Vice-Chancellor & Principal of UBCO and UBC’s Associate Vice President, Human Resources, the chosen candidate will be responsible for developing campus wide HR strategies, programs and services, and executing on all institution-wide HR strategies, including labour, faculty and employee relations, talent acquisition, management and development, workplace learning and engagement, health and wellbeing, and disability management. The position also provides campus wide leadership for faculty and staff on sexual violence prevention & response, and support for the implementation of equity & inclusion initiatives. As a member of the Leadership team at UBCO, the Managing Director will need to be an enabler and thoughtful contributor to the institution’s overall organizational strategy and visioning.

The ideal candidate will be recognized as a truly collaborative and engaging senior professional who conveys confidence that HR is attentive and service-focused. A critical thinker who has demonstrated success building solid relationships within all levels of an organization, the Managing Director will be a resilient consensus building force, one who thrives in an innovative and multi-faceted environment. With at least 10-15 years of progressively senior leadership, the new HR leader will bring deep experience in stewarding the human resource function of large, complex organizations undergoing significant change with an exceptional track record of nurturing organizational culture.

To be a part of one of the world’s foremost post-secondary institutions, with the ability to foster HR innovation, visit our website and submit your CV and covering letter to **Shelina Esmail** and **Jennifer Madden** at www.pfmsearch.com.

UBC hires on the basis of merit and is strongly committed to equity and diversity within its community. The University welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Purpose-built for the 21st century, the University of British Columbia’s (UBC) Okanagan campus opened in Kelowna in 2005. UBCO is a full-service research university embracing bold new ways of thinking that attracts exceptional students and faculty. More than 11,500 students from throughout the Okanagan region, across Canada and 109 other countries are enrolled in undergraduate and graduate programs in nine faculties and schools. Here, students interact with one another and their professors on a daily basis, while becoming global citizens through interaction with their community and the world. With \$40 million in annual research funding, and more than 1,300 research projects underway, UBCO is earning a reputation as an important, respected centre of learning and research, enhancing knowledge, creation and innovation in the region and internationally. UBC is one of North America’s largest public research and teaching institutions, and one of only two Canadian institutions consistently ranked among the world’s 40 best universities.

UBC Okanagan is in the heart of Syilx Okanagan Nation Territory within British Columbia’s stunning Okanagan Valley. UBC is deeply committed to Indigenous partnerships and when first established in 2005 UBC Okanagan embarked on a new relationship with Indigenous peoples of these lands by signing an MOU with the Chiefs solidifying this commitment, which has resulted in 35 percent of UBC’s overall all indigenous student population being served by the Okanagan campus.



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