



Vice President, Vancouver Acute Services

VANCOUVER COASTAL HEALTH

Vancouver, BC

Reporting to the President & Chief Executive Officer (CEO) of Vancouver Coastal Health (VCH), the Vice President, Vancouver Acute Services (VP) provides strategic and operational leadership for the planning, delivery, and evaluation of Acute Services across the Vancouver Acute Community of Care. Functioning within a dyad model, the VP partners closely with senior medical executives, including the Senior Medical Directors, and collaborates closely with other health system partners to advance integrated, patient-centred care.

A core member of the Senior Executive Team, and with responsibility spanning a large and diverse urban population, the VP must anticipate and respond to the evolving health needs of the region while considering provincial priorities. Additionally, they foster strong relationships with key internal and external partners to align acute services with broader organizational goals and provincial health mandates. This includes supporting VCH's academic and research mission and ensuring that services are delivered efficiently and effectively.

The ideal candidate is a visionary and dynamic healthcare leader with extensive experience in managing complex, multi-site healthcare operations. They are a strategic thinker with the ability to translate high-level goals into actionable plans, ensuring the delivery of exceptional patient care and the continuous improvement of healthcare services. With a proven track record of leading large teams, driving innovation, and fostering collaboration, the VP will have demonstrated success in advancing patient-centered care models while balancing operational efficiency and fiscal responsibility. They possess a deep understanding of equity, diversity, and inclusion, with an ability to integrate these values into organizational strategies. A relationship-builder by nature, the ideal candidate will have a strong ability to engage and align internal and external stakeholders, from medical leadership to government partners, in achieving common goals. With expertise in change management, the VP will lead and support their team through transformation, while promoting a culture of excellence and accountability.

At Vancouver Coastal Health, our vision of healthy lives in healthy communities inspires us and our values and pillars guide us. We support equitable practices, diverse teams and inclusive environments, which are integral to creating welcoming spaces where everyone can bring their whole selves to work and feel supported. We encourage applications from equity-deserving communities, including Indigenous Peoples and members of racialized groups, people with disabilities and people of all gender identities and expressions and sexual orientation.

The salary range for this position is \$233,394 - \$350,903 annually, supplemented by a competitive total compensation package.

If you are ready to take on this challenge, please forward your résumé and a covering letter to **Shelina Esmail** and **Candice Kirkland** at shelina@pfmsearch.com and candice@pfmsearch.com.

Vancouver Coastal Health is committed to delivering exceptional care to 1.25 million people, including the First Nations, Métis and Inuit, within the traditional territories of the Heiltsuk, Kitasoo-Xai'xais, Lil'wat, Musqueam, N'Quatqua, Nuxalk, Samahquam, shíshálh, Skatin, Squamish, Tla'amin, Tsleil-Waututh, Wuikinuxv, and Xa'xtsa.

Learn more at vch.ca.



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