



# Director, Sexual Violence Prevention & Response Office

## THE UNIVERSITY OF BRITISH COLUMBIA

### Vancouver, BC

UBC has a responsibility to maintain an environment where its community members can study, work, and live free from concerns of sexual violence and misconduct. The Office of Sexual Violence Prevention & Response is the primary point of contact for survivors/victims of sexual violence and misconduct, as well as for their faculty, supervisors, friends, colleagues and family. This office supports UBC Community members on the Vancouver Campus, including Point Grey, Robson Square and the hospital sites.

The Director of the Sexual Violence Prevention & Response Office is the University's specialist on issues related to the prevention of and response to incidents of sexual assault, sexualized violence, and other forms of sexual misconduct. The Director will lead the University in proactive and effective implementation of Policy 131: Sexual Assault and Other Sexual Misconduct. They will be responsible for ensuring intersectional, trauma-informed and confidential support for faculty, staff, and students who have experienced sexual violence or sexual misconduct by providing a safe environment for both disclosure and making informed decisions regarding reporting and access to support and resources. This includes providing access to the legal services, academic and/or employment accommodations and health and reporting processes. In addition, the Director and their team will lead the development and implementation of education regarding prevention and a robust response to sexual violence and sexual misconduct.

As the ideal candidate, you bring experience working with survivors and victims of sexual assault, sexual violence and crises in a large, complex, multi-stakeholder environment. This includes taking a trauma informed approach to responding to complex scenarios with limited information, and a demonstrated ability to make sound decisions in these situations. You have a reputation for remaining calm under pressure and provide sound leadership to a team within a respectful workplace culture. You have worked with diverse stakeholders, gaining trust and respect in addition to credibility for programs and services. Your 10+ years of experience is complemented by a graduate degree in a related field.

If you know you can make a difference in this critically important role, please visit our website and submit your application to **Shelina Esmail** and **Allison Rzen** at [www.pfmsearch.com](http://www.pfmsearch.com).

*UBC hires on the basis of merit and is strongly committed to equity and diversity within its community. The University welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority.*

*Consistently ranked amongst the top 20 public universities and the best 40 public and private universities in the world, The University of British Columbia (UBC) is a global centre for research and teaching. UBC's spirit has embraced innovation and challenged the status quo since 1915. With two main campuses (Vancouver and Okanagan) located on the traditional territories of the Musqueam Coast Salish and Okanagan peoples, UBC's entrepreneurial perspective encourages students, staff and faculty to challenge convention, lead discovery and explore new ways of learning. Bold thinking is given a place to define ideas that change the world at UBC.*



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